

## Nurse Practitioner (PPCC)

### Why choose this role at Latrobe Community Health Service?

At Latrobe Community Health Service you'll be part of a positive and passionate workplace.

We're dedicated to providing you with career opportunities through work that is rewarding and meaningful within the community.

<b>Remuneration:</b>	Cash Salary – Year 1 \$132,873 per annum (\$67.0132 per hour plus 25% casual loading if casual) or Year 2 \$135,398 per annum (\$68.2868 per hour plus 25% casual loading if casual) Superannuation 10.5% of cash salary Eligible for salary packaging benefit - \$15,990 (Gross value of full benefit of optional salary packaging after tax - up to \$9,771)
<b>Classification:</b>	Nurse Practitioner Year 1 (NO1) or Year 2 (NO2)
<b>Agreement/Award:</b>	Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2020-2024
<b>Hours:</b>	To be advised
<b>Employment Type:</b>	Full time, Part time or Casual
<b>Position Tenure:</b>	Permanent or Casual
<b>Location:</b>	Moe
<b>Program Manager:</b>	Manager PPCC
<b>Program:</b>	Priority Primary Care Centre (PPCC)
<b>Direct Reports:</b>	Nil

You can learn more about Latrobe Community Health Service at [www.lchs.com.au/careers](http://www.lchs.com.au/careers)

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## Scope of Role

The Nurse Practitioner (NP) will provide evidence based care in the Priority Primary Care Centre (PPCC) and functions within their own level of competence and skill with regard to the advanced, autonomous and collaborative provision of care to patients of PPCC triaged categories.

The NP provides person-centred care at an advanced nursing practice level incorporating diagnostic and treatment interventions using a high level of knowledge, skills and autonomy to achieve quality care.

The NP will be a clinical leader, influencing, guiding and accountability pertaining to clinical standards to achieve high quality health care.

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## Accountabilities

### Clinical

- Conducts advanced nursing assessment, diagnosis, care and intervention to patients within the scope of the Nurse Practitioner.
- Provide a thoughtful and innovative approach to effective clinical management planning in collaboration with the patient/client.
- Provide advanced and autonomous expert care to patients and families in accordance with Nurse Practitioner legislation and functions by:
  - prescribing medications.
  - ordering and analysing pathology and radiological tests.
  - referring patients to general practitioners and other health professionals.
  - undertaking patient care on referral from health professionals.
- Refer and consult for care decisions to obtain optimal outcomes for the patient/client receiving care and evaluate outcomes and improve practice.
- Respond rapidly and continuously in the evaluation of patient/client condition changes and response to therapy; and modify the management plan when necessary.
- Deliver appropriate and effective care including appropriate referral of any instances where the patient needs fall outside the scope of experience within the team or ATS category escalates.
- Escalate care to general practitioners where indicated.
- Plan the discharge management of patient/client/s with appropriate referral to other services and/or patient/client's family GP or other.
- Record and maintain accurate, adequate and relevant patient records using the established clinic protocols and medical records system while meeting legislative standards and accreditation requirements.

### Clinical Leadership

- Provide clinical leadership within the program and in partnership with relevant key clinical stakeholders to provide quality, coordinated and timely patient/client care and outcomes.
- Provide support and supervision to other nurses in the PPCC within scope of practice.

- Contribute to a positive learning environment in which all staff including students and new graduates are encouraged to strive towards and achieve excellence in nursing care.
- Maintain an understanding of current trends, research and policies in the area of nursing practice and utilise this knowledge to promote and encourage professional development and effective networks across the health services multi-disciplinary team/s.
- Develop, maintain and promote positive professional relationships with the multidisciplinary team to ensure a collaborative and cohesive team environment and high quality patient/client care.
- Develop and promote positive relations with patients, nursing peers, medical practitioners, allied health and community.
- Identify opportunities to improve and promote evidence-based clinical practice.
- Contribute to quality health care through life-long learning and professional development, research data generation, clinical supervision, mentoring, coaching and development of policy and clinical practice guidelines.
- Seek opportunities for ongoing professional education.
- Participate in relevant committees and special projects as indicated.
- Promote cost effective use of consumables.

#### Continuous quality improvement

- Provide leadership in the coordination and implementation of quality improvement activities specific to the Nurse Practitioner role.
- Participate in clinical practice improvement programs and clinical governance initiatives relevant to practice.
- Identify opportunities to improve and promote evidence-based practice.
- Participate in annual performance appraisal.
- Participate in relevant patient safety and quality education and deliver services in accordance with quality standards.
- Practice in accordance with the Nursing and Midwifery Board of Australia Professional Standards including, Nurse Practitioner Competencies, Code of Ethics for Nurses, and Code of Professional Conduct for Nurses to deliver professional, competent care in line with public expectations

## **Abilities**

The criteria to excel in this role will require:

### **Knowledge and skills**

- Provides advanced clinical assessment/reasoning skills and autonomous care to patients in accordance with Nurse Practitioner legislation and within individual scope of practice.
- Provides collaborative clinical and professional leadership and assists in the maintenance of standards or nursing practice and patient care.
- Advanced clinical experience in the assessment and treatment of illness and injury and health promotion relevant to the role and within individual scope of practice.

### **Personal qualities**

- Maintains composure in a pressure environment.
- Actively promotes collaborative relationships with patients, peers and all members of the multidisciplinary health care team.
- Advanced interpersonal, communication and negotiation skills (written and verbal)

### Technical expertise

- High level of computer literacy and proficiency in the use of Microsoft Office suite of programs and the internet.
- Exhibit a comprehensive knowledge of pharmacology and pharmacokinetics related to urgent care practice.
- Maintain competence to practice in accordance with national competency standards for the Nurse Practitioner as directed by the Nurses and Midwives Board of Australia (NMBA).

### Values

- An understanding of and an alignment to LCHS Values.

## Qualifications

Prior to appointment, verification of qualification and/or credentialing documentation must be provided as per credentialing category, if credentialing classification 1 or 2.

<b>Mandatory Qualifications:</b>	<ul style="list-style-type: none"><li>▪ Authorised to practice as a Nurse Practitioner and Registered Nurse with the Australian Health Practitioners Regulation Agency (AHPRA) together with demonstrated ability to meet the ANMC competencies for the Registered Nurse</li><li>▪ Demonstrated advanced competency for Nurse Practitioner in Urgent Care</li></ul>
<b>Mandatory Registration/s/Licences:</b>	<ul style="list-style-type: none"><li>▪ AHPRA Registration (RN) with endorsement as a Nurse Practitioner</li><li>▪ Victorian driver's licence</li></ul>
<b>Desirable qualifications:</b>	<ul style="list-style-type: none"><li>▪ Preference for experienced in emergency or respiratory medicine</li></ul>

## Training and Development

- Self-paced online elearning orientation
- Ongoing development opportunities

## Agreement/Award

The salary range for this position is set out in Appendix 2 of the Nurses and Midwives (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2020-2024

## Conditions and Benefits

Employees of Latrobe Community Health Service can enjoy a range of generous employment benefits. These include attractive salaries, training and development opportunities and salary packaging (Applies to permanent and fixed term tenure roles over six (6) months). More information on employee benefits can be found [here](#).

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## Job Requirements

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<b><u>Health Care Worker Category:</u></b>	Category A
<b><u>COVID-19 Vaccination:</u></b>	All healthcare workers are required to be fully vaccinated against COVID-19
<b><u>MARAM Tier:</u></b>	Tier 4
<b><u>Pre-Employment Checks:</u></b>	<ul style="list-style-type: none"><li>▪ Australian Criminal History Check</li><li>▪ International Criminal History Check (if applicable)</li><li>▪ Working with Children Check (employee)</li><li>▪ Pre-health Declaration</li></ul>
<b><u>Credentialing Classification:</u></b>	<ul style="list-style-type: none"><li>▪ 1</li></ul>

Further information regarding employment at LCHS can be found at '[Working at LCHS](#)'

*This Position Description will be reviewed from time to time in keeping with changing requirements.*

### Incumbent statement

I have read, understand and accept the Position Description

Incumbent's Name: \_\_\_\_\_

Incumbent's Signature: \_\_\_\_\_

Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Approved by:	Executive Director Primary Health
Date:	21/12/2022